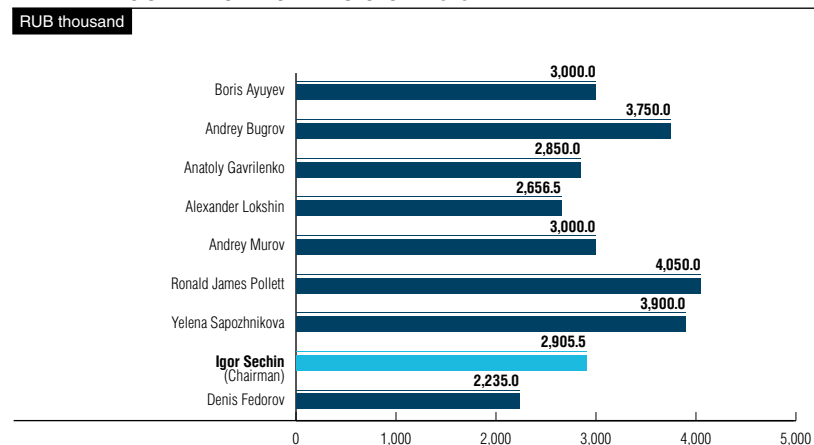


Report on the payment of remuneration in 2018

Remuneration for the Chairman and members of the Board of Directors

PERSONAL REMUNERATION FOR THE CHAIRMAN AND MEMBERS OF THE BOARD OF DIRECTORS IN 2018

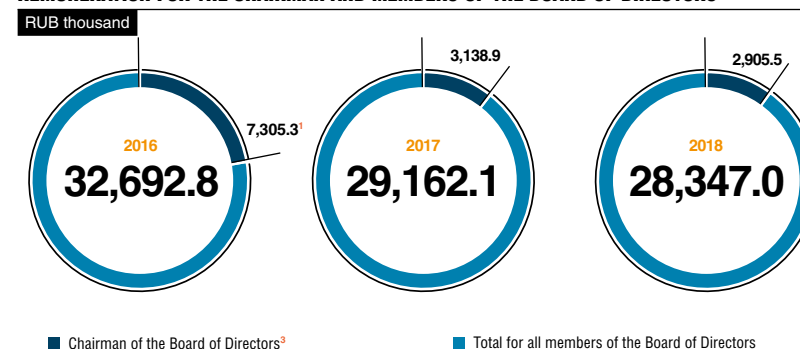


Remuneration for the Chairman and members of the Management Board

The bonus portion of remuneration for 2018 was determined by the Company's Board of Directors based on the achievement of target KPI values and Strategic Development Priorities. In 2017, the Chairman and certain members of the Board voluntarily declined a special bonus, which resulted in remuneration for the period amounting to less than it did for 2016 and 2018. For more on the extent to which KPIs were achieved, see the 'Key Performance Indicators System' section.

In 2018, members of the Company's Management Board received RUB 6,841,777.31 for participating in the management bodies of the Group's companies.²

REMUNERATION FOR THE CHAIRMAN AND MEMBERS OF THE BOARD OF DIRECTORS



¹ Remuneration due to Chairman of the Board of Directors Igor Sechin in the amount of RUB 7,305,278 includes:

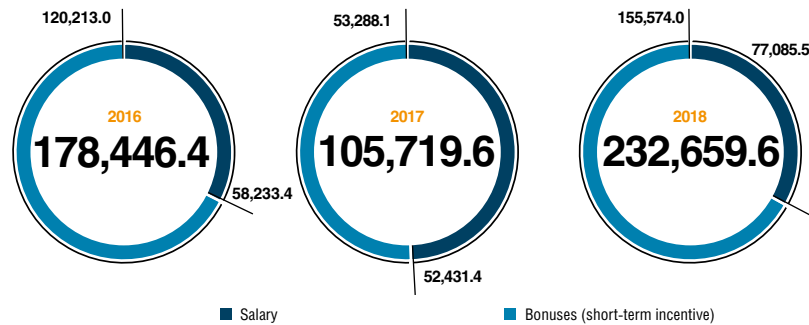
- RUB 3,405,278 accrued for 2015 (this information was provided in the Annual Report of PJSC Inter RAO for 2015 in the 'Remuneration for the Board of Directors' section of the 'Corporate Governance' chapter),
- remuneration spent by the Company on charitable purposes in 2016 as well as remuneration of RUB 3,900,000 accrued for 2016.

² The amounts are given after tax. When converting foreign currency into rubles, the exchange rate as of December 30, 2018 was used. These funds comprise the amount of remuneration for performing the functions of the sole executive bodies paid in accordance with the law. Members of the Management Board and other employees of the Company do not receive remuneration for participating in the work of the boards of directors (supervisory boards) of controlled entities.

³ Remuneration is spent on charity.

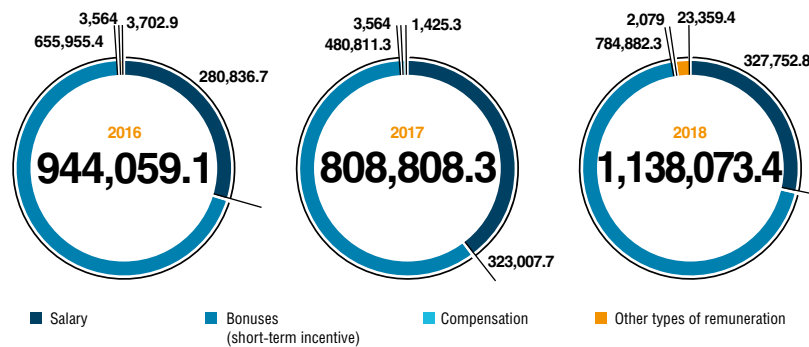
REMUNERATION FOR THE CHAIRMAN OF THE MANAGEMENT BOARD

RUB thousand



REMUNERATION FOR THE CHAIRMAN AND MEMBERS OF THE MANAGEMENT BOARD

RUB thousand



Option program

The option program was approved by the PJSC Inter RAO Board of Directors in February 2016.³ As a result of the program, some members of PJSC Inter RAO management obtained the right to acquire a specific number of shares of an existing issue from a block controlled by Inter RAO Group at a fixed price for a total of 2% of charter capital. The date for exercising the option program was in early 2018, and the participants who exercised the option bought back the shares and expressed their intention to sell a part of the shares, which prompted the decision to ensure an organized sale process. As a result of the transaction, 1.19 billion ordinary shares were sold at a price of RUB 3.48 per ordinary share for a total of approximately RUB 4.15 billion. As part of the management option program in March 2018, a transaction was concluded to sell 1.14% of the shares through an accelerated bookbuild (ABB).

Chairman of the PJSC Inter RAO Management Board Boris Kovalchuk did not participate in the sale of shares.

The aforementioned option program proved to be an effective mechanism for motivating management. In the medium term, management believes it would be advisable to introduce a more complex, comprehensive long-term incentive program that aims to ensure the achievement of a number of key performance indicators in the Company's operations. At the same time, we do not rule out the use of components of the option program as this program develops.

³ Minutes No. 161 dated February 18, 2016.