

12. CURRENT INTERNAL REGULATION AT THE COMPANY

Item No.	Name of the internal regulation	Basis regulations	Management body that approved the document
1.	Regulation on the procedure for preparing and holding of the General Meeting of Shareholders of PJSC Inter RAO	The Regulation determines the procedure for preparing and holding General Meetings of Shareholders (hereinafter referred to as GMS) of the Company, including regulations on: <ul style="list-style-type: none"> • the procedure for convening and preparing for GMS; • information support of GMS holding; • in presentio form of GMS; • in absentia form of GMS; • working bodies of the Company's GMS; • financial support of the GMS. 	The General Meeting of shareholders (Minutes No. 15 of June 1, 2015)
2.	Regulation on the PJSC Inter RAO Board of Directors (new version)	The Regulation determines the procedure for preparing and holding Meetings of the Board of Directors of the Company including regulations on: <ul style="list-style-type: none"> • the procedure for convening and holding meetings of the Board of Directors of the Company; • arrangements of work of the Board of Directors; • rights, duties, and liability of the members of the Board of Directors; • procedure for adoption of resolutions by voting in absentia; — procedure for recording Minutes of the meetings. 	The General Meeting of shareholders (Minutes No. 17 of July 9, 2017)
3.	Regulation on Assessment of Performance of the Board of Directors of PJSC Inter RAO	The Regulation determines objectives, procedure, frequency of performance assessment of the Company's Board of Directors, as well as methods of developing recommendations on further performance development of the Company's Board of Directors.	The Board of Directors (Minutes No. 108 of February 24, 2014)
4.	Regulation on the Audit Committee of the Board of Directors of PJSC Inter RAO (new version)	The Regulations determine the objectives, functions, and competency of the committees, the procedure for the establishment	The Board of Directors (Minutes No. 191 of February 28, 2017)
5.	Regulation on the Strategy and Investment Committee of the Board of Directors of PJSC Inter RAO (new version)	of the committees, the rights and duties of the committee members; control the procedure for convening and holding of committee meetings, as well as handle interagency matters.	The Board of Directors (Minutes No. 230 of 31 August, 2018)
6.	Regulation on the Nominations and Remuneration Committee of the Board of Directors of PJSC Inter RAO (new version)		The Board of Directors (Minutes No. 153 of September 17, 2015)
7.	Regulation on the Management Board of PJSC Inter RAO	The Regulation determines the procedure for the establishment of the Management Board, the rights, duties, and liability of the members of the Management Board; establishes the procedure for convening and holding meetings in presentio of the Management Board, procedure for adopting resolutions by voting in absentia, and also establishes control over the execution of the Board's resolutions.	The General Meeting of shareholders (Minutes No. 17 of June 9, 2017)

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8.	Regulation on the Revision Commission of PJSC Inter RAO	The Regulation determines the objectives of the Revision Commission, the rights and duties, covers the organization of the Revision Commission's operation, establishes audit procedures, and sets requirements for the report (protocol) of the Revision Commission.	The General Meeting of shareholders (Minutes No. 15 of May 29, 2015)
9.	The policy of interaction with an external auditor of PJSC Inter RAO	The Policy controls the selection of procedures and criteria for the Company's auditors based on bidding results, the procedure of auditor approval by the Annual General Meeting of Shareholders, and rotation rules for the heads of the audit.	The Board of Directors (Minutes No. 207 of September 1, 2017)
10.	Regulation on Payment of Remunerations and Compensations to the Members of the Board of Directors of PJSC Inter RAO (new version)	The Regulation establishes the amount and manner of payment of remuneration and compensation to the members of the Company's Board of Directors.	The General Meeting of shareholders (Minutes No. 17 of June 9, 2017)
11.	Corporate Ethics Code of PJSC Inter RAO (new version)	The Code contains the standards of conduct accepted by the Company defining fundamental requirements for ethical corporate conduct.	The Board of Directors (Minutes No. 235 of December 03, 2018 №235)
12.	Regulation on the Informational Policy of PJSC Inter RAO	The Regulation determines the main principles of disclosure of Company activities, the procedure and terms of its disclosure and presentation, as well as a list of information and documents to be disclosed to shareholders, creditors, potential investors, media personnel and public organizations, professional securities market participants, governmental authorities and other stakeholders	The Board of Directors (Minutes No. 189 of December 30, 2016)
13.	Regulation on the Dividend Policy of PJSC Inter RAO (with changes)	The Regulation determines the procedure for determining the dividend amount, the procedure for adopting resolutions on the declaration (payment) of dividends, terms of payment (declaration) of dividends and restrictions to the payment (declaration).	The Board of Directors (Minutes No. 118 of July 3, 2014)
14.	Regulation on the Insider Information Policy of JSC Inter RAO (new version)	The Regulation controls matters concerning the handling and protection of insider information, establishes insider liability and rules of transactions made by insiders with Company financial instruments and also other matters related to the handling and protection of insider information.	The Board of Directors (Minutes No. 104 of December 2, 2013)
15.	Risk Management and Internal Control Policy PJSC "Inter RAO"	This Risk Management and Internal Control Policy of PJSC Inter RAO (the "Policy") has been developed in accordance with the effective laws of the Russian Federation, the recommendations of international risk management and internal control standards, the Articles of Association of PJSC Inter RAO, the Code of Corporate Governance recommended by the Bank of Russia, and the Practical Guidelines of the Federal Agency for State Property Management (Rosimushchestvo) as well as with due regard for the requirements of the listings of Russian and international stock-exchange platforms. This Policy defines the goals, basic principles, joint approaches to organizing the Group's System of Risk Management and Internal Control ("SRMIC"), as well as the liability of the system's participants.	The Board of Directors (Minutes No. 234 of 19 November, 2018)

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16.	Regulations on the Procedure for Consideration of Major Corporate Actions (with changes)	These Regulations are an internal document of PJSC Inter RAO that define the procedure for consideration of major corporate actions by the management bodies of the Company.	The Board of Directors (Minutes No. 207 of September 01, 2017)
17.	Regulation on the Internal Audit Unit of PJSC Inter RAO (with changes and additions)	The Regulation develops the principles of the Internal Audit Policy in regard to the procedure on the implementation of the internal audit function at PJSC Inter RAO, defines the goals, objectives, and functions of the Unit, its subordination, rights, and duties, as well as the liability of the Unit personnel.	The Board of Directors (Minutes No. 216 of February 2, 2018)
18.	Regulation on the disposal of non-core assets of JSC Inter RAO	This Regulation defines the general principles and procedures of the Company for the disposal of the Company's non-core assets, including principles and procedure for organizing the sale of non-core assets, specifics of other operations related to non-core assets.	The Board of Directors (Minutes No 215 of December 28, 2017 № 215)
19.	Regulation on Insurance Protection of PJSC Inter RAO (new version)	The Regulation specifies the Company's requirements for the acquired insurance protection of each type of insurance, the Company's requirements to insurance companies, and provision of the Company's insurance protection by stages	The Board of Directors (Minutes No 224 of May 17, 2018 №224)
20.	Declaration on Environmental Liability of JSC Inter RAO	The Declaration defines the Company's strategic goals in environmental protection and rational nature management, as well as the Company's lines of business for achieving environmental goals.	The Board of Directors (Minutes No. 64 of April 2, 2012)
21.	Declaration of the Maximum Permissible Debt Load Level of PJSC Inter RAO	The Declaration establishes the procedure for determining the limits of the Company's management authority with respect to loan borrowing transactions.	The Board of Directors (Minutes No. 94 of June 24, 2013)
22.	Compliance Policy of PJSC Inter RAO	The Policy defines goals and objectives of the Group in the framework of its implementation, Group compliance principles and key processes, is applicable to all employees of the Group companies and is mandatory.	The Board of Directors (Minutes No. 236 of December 24, 2018)
23.	Regulation on the Procedure of Regulated Procurement of Goods, Works, and Services for the Needs of PJSC Inter RAO (new version)	The Regulation governs procurement relations and determines the content, sequence, and terms of procurement procedures and key functions of procurement participants	The Board of Directors (Minutes No. 239 of February 18, 2019)
24.	Fraud and Corruption Management Policy of PJSC Inter RAO (with changes)	The Policy is a basic document, which defines main goals, objectives, principles, and the Group activities for fraud and corruption management, which is aimed at coordinating operations of employees of business units and Group companies focused on prevention, discovery, and fighting of fraud and corrupt practices within the Group, and ensuring the safety of its business processes.	The Board of Directors (Minutes No. 180 of October 3, 2016)

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25.	Regulation on the Quality Management System of PJSC Inter RAO	The Regulation on the Quality Management System (hereinafter – the Regulation) sets the goals, objectives, and principles of the operation of the quality management system (hereinafter – the System), defines key requirements to the System. This Regulation, together with other internal regulations of the Company as well as other documents provides for the functioning of the System in the Company.	The Board of Directors (Minutes No. 155 of October 28, 2015)
26.	Regulations on Regulation of Information to rescue of PJSC Inter RAO	This Regulation on Regulation of Information to rescue of PJSC Inter RAO was developed to ensure observance of the right of the shareholders of the Company to information in accordance with Arts. 89 and 91 of Federal Law of December 26, 1995 No. 208 FZ On Joint-Stock Companies, the Articles of Association of the Company, the Regulation on Informational Policy of PJSC Inter RAO, taking into account regulations of Federal Law of 27 June 2010 No. 224-FZ on Counteraction Against Illegal Use of Insider Information and Manipulation of Market and on Amending Separate Legislative Acts of the Russian Federation, Regulation on Insider Information of PJSC Inter RAO, taking into account Instructions of the Central Bank of Russia of September 22, 2014 No. 3388-U.	The Board of Directors (Minutes No. 213 of December 1, 2017)
27.	Regulation on the Unit Performing the Functions of a Corporate Secretary of PJSC Inter RAO	The Regulation determines the status, functions, rights, and obligations of the unit performing the functions of a corporate secretary of PJSC Inter RAO, the requirements to the head of the unit, the procedure for appointment and of termination of office of such a head, as well as the terms and procedure of remuneration payment.	The Board of Directors (Minutes No. 235 of December 03, 2018)
28.	Key approaches towards the engagement of an independent appraiser in settlement of major transactions and interested party transactions by PJSC Inter RAO	These Approaches have been developed in accordance with the laws of the Russian Federation and the Articles of Association of PJSC Inter RAO, as well as with due regard to the recommendations of the Code, for the purpose of determining cases when the Company should engage an Independent Appraiser or an Appraisal Company during the performance of major transactions and interested party transactions by the Company	The Board of Directors (Minutes No. 230 of August 31, 2018)
29.	Antimonopoly Compliance Policy of PJSC Inter RAO	The Policy sets out the goals, objectives, and key principles of Inter RAO Group for antimonopoly compliance, describes the Antimonopoly Compliance System structure, and provides for the implementation of measures for the identification, assessment, and prevention of violations of Antitrust Legislation and Procurement Legislation (with respect to antimonopoly requirements).	The Board of Directors (Minutes No. 235 of December 3, 2018)