

INDUSTRIAL AND OCCUPATIONAL SAFETY

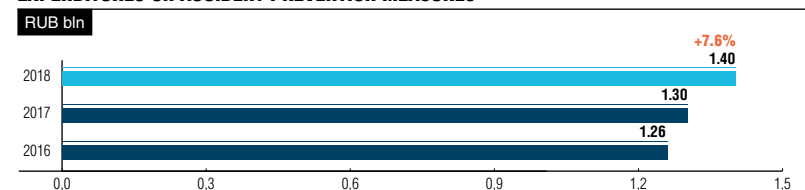
Main challenges faced by management in developing industrial and occupational safety within the context of strategic priorities

- Strengthening control over the activities of enterprises in matters concerning occupational, industrial, fire, and environmental safety. Management of occupational, industrial, fire, and environmental safety.
- Improving the management system for occupational, industrial, fire, and environmental safety.

Reporting indicator name	2016	2017	2018	Change vs. 2017, %
Number of Occupational Safety Committees	32	37	40	8,1
Number of employees (their representatives) participating in the work of the Occupational Safety Committee	432	531	623	17,3

The Inter RAO Group's long-term goals in occupational and industrial safety until 2020 include reducing the target injury frequency rate as well as having zero accidents at hazardous production facilities.

EXPENDITURES ON ACCIDENT PREVENTION MEASURES



In an effort to maintain a high level of safety in occupational and production activities, the Group continuously increases the amount of investment in enhancing occupational and industrial safety. In 2018, investments in these areas increased by 8% compared with 2017 and amounted to RUB 28,920 per employee. For 2019, the Company plans to increase the amount of occupational safety funding by 6% to RUB 1.48 billion.

Reducing injuries and emergency situations

The Group has Occupational Safety Committees whose job is to improve safe work methods and verify workplace conditions. The Committees include 623 employees of the Group.

The companies of the Group implemented the following digitalization projects in industrial safety in 2018.

‘Video Recording’ project

The goal is to install stationary and mobile video cameras when initial clearance is given to perform high-risk work and during switching operations at electrical plants.

The project envisages the mandatory video recording of the work task set by the shift supervisor (both high-risk work and during switching operations at electrical plants). The whole process is recorded from the time the task is assigned until it is executed, which ensures that the responsible parties can monitor safe clearance for work based on job orders and during switching operations at electrical plants and helps to prevent workplace injuries.