

Occupational safety

Reducing occupational disease

A special assessment of working conditions is conducted to identify the actual levels of harmful production factors. In the reporting year, PJSC Inter RAO and its subsidiaries conducted a special assessment of working conditions (SAWC,

workplace assessment) at 6,942 work stations versus the plan of 6,645 work stations. Based on the assessment results within the Group, most of the work stations are classified as class 2 (permissible) and class 3.1 and 3.2 (harmful). In 2019, SAWCs will be conducted at 10,054 work stations in order to improve working conditions in the workplace.

OCCUPATIONAL DISEASES AND INJURIES

Indicator	2016	2017	2018	Change vs. 2017, %
Total number of working hours missed in the reporting period, including due to:	2,714,480.45	2,297,900.34	2,097,125.59	-8.7
occupational diseases, hours	667	368	298	-19.0
occupational injuries, hours	8,900.45	13,361.29	8,558.14	-35.9

The Group's employees are provided with personal protective equipment (PPE) in accordance with the established requirements of the regulatory legal acts of the Russian Federation. A clear list of PPE items has been established for each profession and position. PPE is provided in accordance with the established Methodology for the Provision of Personal Protective Equipment of the Inter RAO Group. Additional requirements are imposed on PPE suppliers and manufacturers for continuous improvements to the quality of the products they supply and the use of the latest technologies.

In order to prevent and timely identify occupational diseases, preliminary and periodic medical checkups as well as pre-shift and post-shift examinations are carried out, and the staff at the Group's companies are provided with washing agents and decontaminant in accordance with current regulations. Workers are provided with medical care and a private health insurance program. In 2018, 27,325 employees at the Group underwent a medical checkup.

Occupational safety and health training program

In 2018, 14,957 employees at the Group underwent occupational health and safety training. Standard types of mandatory training at the Group include emergency response and fire prevention training of operational staff, which are conducted in accordance with the established schedules and programs. The training programs are updated annually and take into account the results of investigations into accidents at power facilities. Fire training is conducted with the involvement of fire departments that handle fire protection at power facilities.